

BEHAVIOR TECHNICIAN ABA PROGRAM

POSITION DESCRIPTION:

Ryther's ABA Program provides 1:1 behavior therapy for children and adolescents with Autism. The Behavior Technician implements a behavior program developed by a Board certified Behavior Analyst (BCBA), and tracks data on the behavior program. They communicate on progress with clients' parents and with other team members.

KEY AREAS OF RESPONSIBILITY:

1. Responsible for implementing behavioral plans for each individual client under direction of a board certified behavior analyst (BCBA).
2. Actively participates in staff training programs designed to increase overall skills.
3. Use evidence-based practices designated by the supervising BCBA to support programming.
4. Responsible for keeping accurate documentation and data collection notes in a detailed, consistent, and timely manner.
5. Demonstrates flexibility in working with clients, consultants, staff, and families to implement client's treatment plans.
6. Assists clients, as needed, to acquire appropriate skills. This may include toilet training, eating, and other self-help skills.
7. Demonstrate a high degree of skill in communication and positive interaction with all Ryther employees, prospective employees, external agencies/companies, and the community at large.
8. Assists in creating instructional materials.
9. Maintain case records in accordance with licensing, accreditation, and agency requirements.
10. Maintain all necessary credentials per agency and licensing requirements.
11. Perform all other duties as assigned.

ESSENTIAL JOB REQUIREMENTS:

1. Commitment to the Vision, Values and Mission of the agency.
2. Acceptance of a variety of lifestyles, behaviors, cultural, and spiritual practices.
3. At least 21 years of age.
4. Accredited Bachelor's Degree in behavioral sciences (preferred).
5. Experience working with high-needs children and adolescents preferred. At least one year experience working with children or adolescents with autism and/or developmental delays.
6. Registered Behavior Technician Credential (preferred). Ability to complete training to become a Registered Behavior Technician required. Upon completion of training, employee will also have paperwork submitted to become a Certified Behavior Technician.
7. Valid Washington state driver's license.
8. Ability to maintain awareness of culturally relevant issues while interaction with clients, families, co-workers, and community members.
9. Ability to work within a strengths-based model.
10. Ability to exercise discretion and maintain customer and employee confidentiality.
11. Effective written and verbal communication skills.

12. Flexibility and ability to work a varied schedule including evenings, weekends, and holidays if necessary. Includes availability to answer crisis phone calls from clients.
13. Computer word processing skills.
14. Ability to perform a range of physical motions including but not limited to:
 - lifting and carrying up to 50 lbs.;
 - standing, walking, sitting for long periods of time;
 - kneeling, squatting, and stooping; and
 - Running for brief periods of time.

SUPERVISOR: ABA Program Manager/Lead Behavior Analyst Therapist

If you are a person with a disability in need of reasonable accommodation to perform the essential functions and responsibilities related to your position, please notify your Program Director or Senior Director of Operations as soon as possible.

I, _____, have read this and understand this is my job description as an employee of Ryther.

Signature

Date

Supervisor Signature

Date